

## Northcote Intermediate School 2026 - 2028 Strategic Plan

*NIS Vision: to empower, learn and grow together NIS Mission: by equipping ākonga with meaningful knowledge, FIRST skills and values*

| Charter Goal              | Foster high-performing professional teaching and leadership practice (who)  | Deliver a relevant and engaging schoolwide curriculum (what)  | Provide effective, innovative, inclusive, and culturally responsive ways of teaching (how)  | Honour our commitment to Te Tiriti o Waitangi  |
|---------------------------|---|---|---|--|
| <b>We Will</b>            | <ul style="list-style-type: none"> <li>- Undertake a deliberate staff professional development programme to meet the needs of our people and our school</li> <li>- Continue to create a school culture that we can all be proud of and that is flourishing</li> </ul>   | <ul style="list-style-type: none"> <li>- Increase students' learning opportunities within the NZC through modern and progressive teaching strategies and activities.</li> <li>- Provide world-class learning opportunities</li> </ul>   | <ul style="list-style-type: none"> <li>- Support all of our learners to achieve or exceed their individual educational potential across all curriculum areas</li> <li>- Ensure all cultures are reflected in our learning and are visible at our school</li> </ul>  | <ul style="list-style-type: none"> <li>- Strive to ensure Te Ao Māori is thriving, and Māori students are succeeding</li> <li>- Foster kaitiakitanga for our school and whenua</li> </ul>  |
| <b>We Will Action</b>     | <ul style="list-style-type: none"> <li>- Relevant professional development programmes to support learning initiatives</li> <li>- Wellness strategies to support positive schoolwide culture</li> <li>- Leadership and professional growth opportunities in middle and senior leadership</li> <li>- High expectations of ourselves and our colleagues</li> <li>- Clear communication with all stakeholders</li> <li>- Teachers collaborating to enhance collective learning</li> </ul> | <ul style="list-style-type: none"> <li>- Co-constructed, shared, schoolwide curriculum planning and overviews</li> <li>- Onboard refreshed/new curriculum, with constant review and improvement</li> <li>- Effective leadership of curriculum areas</li> <li>- Keep up to date with AI + Technology's role and use in our education</li> <li>- Support all our people with effective wellness strategies</li> </ul> | <ul style="list-style-type: none"> <li>- Equitable outcomes for all learners</li> <li>- Quality, explicit teaching practices</li> <li>- Embed structured literacy approaches</li> <li>- Staying connected with other schools in our community</li> <li>- Implementation of new curriculum and learning initiatives</li> <li>- Being responsive to diverse learner needs and providing strong learning support</li> <li>- Review school facilities to ensure they provide the best learning environment</li> </ul> | <ul style="list-style-type: none"> <li>- Foster existing and establish new relationships with whānau, iwi, and organisations to support success for Māori</li> <li>- Ensuring the schoolwide curriculum provides quality learning opportunities to reflect the world of Te Ao Māori</li> <li>- Māori students achieving success in their learning</li> </ul> |
| <b>Success Looks Like</b> | <ul style="list-style-type: none"> <li>- Consistent planning and delivery across the school, growth in staff leadership, staff professional development, staff continuity, excellent engagement and feedback from students, whānau and wider school partnerships</li> </ul>   | <ul style="list-style-type: none"> <li>- All of our learners are engaged in all areas of the NZC, with positive student and community consultation and feedback</li> <li>- Create learners and citizens who are future-ready</li> </ul>   | <ul style="list-style-type: none"> <li>- All students achieve or exceed their full educational potential in all curriculum areas over their 2 years at Intermediate</li> </ul>  | <ul style="list-style-type: none"> <li>- Te Ao Māori is visible and respected. Māori students are proud, thriving and achieving in the school environment to become the best they can be</li> </ul>  |