

# Northcote Intermediate Strategic Plan 2022 - 2024

**VISION:** To empower, learn and grow together

**MISSION:** by equipping ākonga with meaningful knowledge, FIRST skills and values

**CHARTER GOAL**

Foster high performing professional teaching and leadership practice

Deliver a relevant and engaging schoolwide curriculum

Provide effective, innovative, inclusive and culturally responsive pedagogy

Honour our commitment to Te Tiriti o Waitangi

**WE WILL...**

Undertake a deliberate staff professional development programme to meet needs of our people and our school.

Increase students' learning opportunities within the NZC through modern and progressive teaching strategies and activities.

Expect all of our learners to progress towards and achieve their individual best level across all curriculum areas.

Strive to ensure Te Ao Māori will flourish, and Māori students will succeed.

**WE WILL ACTION...**

- Leadership development
- Collaborative teaching practice plan in preparation for the new building
- Wellness strategies to support positive schoolwide culture

- Co-constructed, shared, schoolwide curriculum planning and overviews
- Effective leadership of curriculum areas
- Increased development through relevant and innovative opportunities

- Imbed Developing Mathematical Inquiry Communities (DMIC) principles
- Kahui Ako – case studies and across school support, revised goals (Curriculum, wellness)
- Education Review Office evaluation goal – culturally responsive pedagogy
- Effective review and development of reading, writing, social sciences and inquiry programme

- Establish new links and develop existing relationships with whanau, iwi and organisations to support success for Māori
- Ensure schoolwide curriculum provides quality learning opportunities to reflect the world of Te Ao Māori
- Ensure Māori students achieve success in their learning

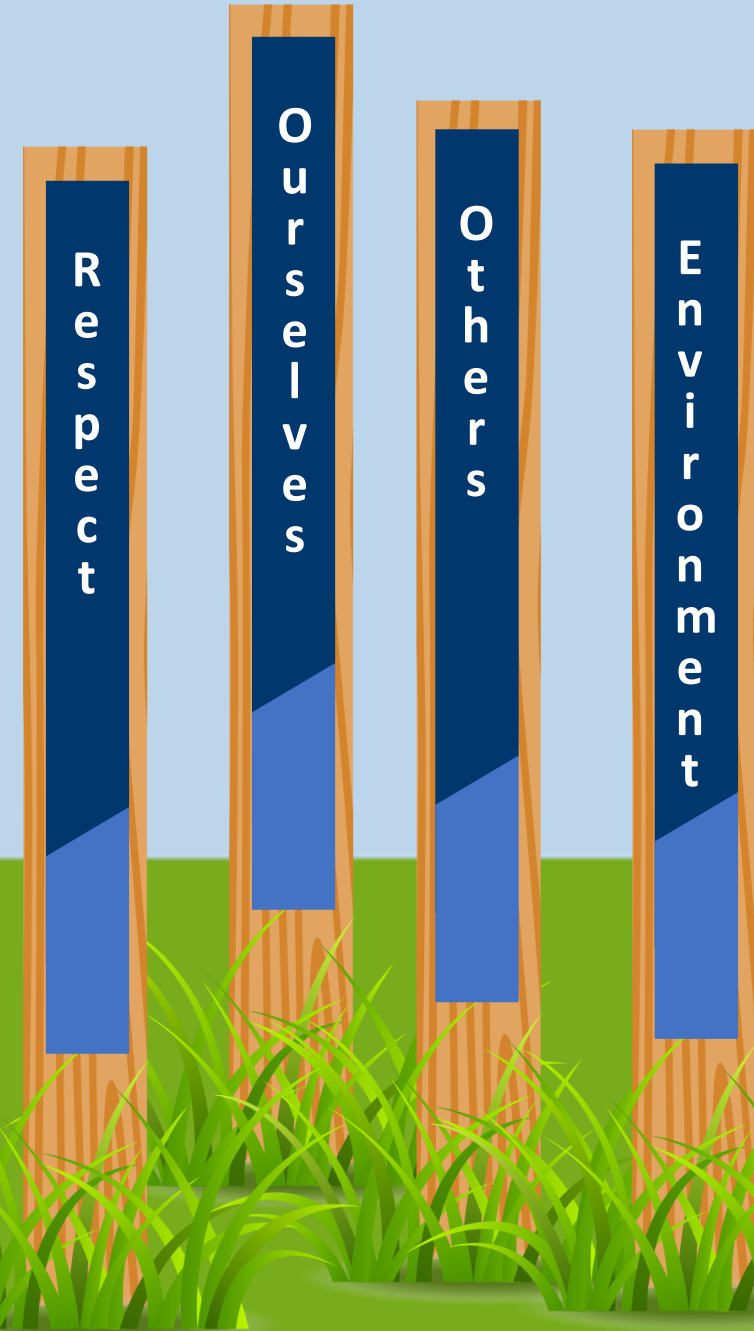
**SUCCESS LOOKS LIKE...**

Consistent planning across the school, growth in staff leadership, staff continuity, and excellent feedback from educational partners.

All of our learners are engaged in all areas of the NZ Curriculum, with positive student feedback and whanau consultation.

All students improve to achieve their personal best in reading, writing and numeracy over their two years at Intermediate.

Te Ao Māori and Māori students are proud, thriving and achieving in the school environment to become the best they can be.



**OUR VALUES**